

Committee minute



## **Strathclyde Partnership for Transport**

### **Minute of the Chief Executive Recruitment Committee**

**22 October 2021**

held via Video Conference

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## **Minute of the meeting of Strathclyde Partnership for Transport's Chief Executive Recruitment Committee held via Video Conference on 22 October 2021**

- Present** Councillors Dr Martin Bartos (Chair), Malcolm Balfour, Maureen Devlin, Marie McGurk, Alan Moir and Jim Roberts.
- Attending** Neil Wylie, Director of Finance; Janice Morgan, Head of HR; and Jim Griffin, Depute Secretary.

### **1. Apologies**

Apologies were submitted from Councillor David Wilson.

### **2. Declaration of interest in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000**

The Committee noted there were no declarations of interest.

### **3. Recruitment of Chief Executive**

There was submitted a report (issued) of 4 October 2021 by the Director of Finance, seeking the Committee's approval of the proposed recruitment process to fill the vacant permanent position of Chief Executive. There being no dissent to the Committee meeting in private in terms of paragraph 1 of Schedule 7A of the Local Government (Scotland) Act 1973, the Committee:

Heard Mr Wylie explain in detail:

- the considerable experience of Badenoch & Clark and the assistance which they will provide to SPT Members and Officers throughout the recruitment process;
- the background to the calculation of the salary package, including the Chief Executive being ultimately responsible for the operation of the Subway;

The Committee, after careful deliberation and consideration, having noted input from appointed members and having heard Mr Wylie undertake to consult with the Society of Local Authority Chief Executives (SOLACE), approved:

1. the recruitment process and timetable including the appointment of Badenoch & Clark;
2. the Job Description and Person Specification, subject to agreed minor amendments being made by Mrs Morgan and Mr Wylie to the Person Specification; and
3. the current salary package being maintained.

The Committee further agreed to meet with senior executives of Badenoch and Clark at a date in November to be mutually agreed.

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