



## **Strathclyde Partnership for Transport**

### **Minute of the Personnel Appeals Sub-Committee**

**30 October 2020**

held in 131 St Vincent Street, Glasgow

**contact officer:**

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**Minute of the meeting of Strathclyde Partnership for Transport's Personnel Appeals Sub-Committee held in 131 St Vincent Street, Glasgow, on Friday 30 October 2020**

**Present** Councillors Malcolm Balfour (Chair), Richard Nelson and David Wilson.

**Attending** Valerie Davidson, Assistant Chief Executive/Secretary and Pamela Lawrence, PA to Assistant Chief Executive

**1. Declaration of interest in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000**

The committee noted that there were no declarations of interest.

**2. Election of Chair**

It was agreed that Councillor Malcolm Balfour take the Chair.

**3. Exclusion of press and public**

The Sub-Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973 to exclude the press and public from the meeting, as exempt information, as defined in paragraph 1 of Part 1 of Schedule 7A, was likely to be disclosed.

**4. Appeal against dismissal (SPT20)**

The Sub-Committee considered an appeal against the decision of a dismissal on grounds of gross misconduct by an individual employee.

The appellant was in attendance and was represented by Charlie McDonald, Full Time Official of Unite the Union. Janice Morgan, HR Manager, represented SPT. Tommy Hepburn, Senior Operations Officer, SPT was also in attendance for part of the meeting.

The Sub-Committee heard both parties fully on the case and after questions, both parties withdrew.

Following consideration of the appeal and having heard and considered carefully all the documents and evidence, the Sub-Committee found that the grounds for the appeal had not been substantiated and the appeal was not upheld.

Thereafter, the appellant and their representative, together with SPT's representative, were re-admitted to the meeting and advised of the Sub-Committee's decision.